



Between Headscarf and Ramadan – (Religious)Values in Inter-Cultural Adult-Education

Germany - a country of immigration?

- 15.3 million people with a migration background live in Germany
 - 18.6 % of the total population
- 10% of the immigrants don't have a graduation
- 51% of the immigrants don't have a professional education

Germany - a country of immigration?

- 13% of the immigrants are unemployed
- 48.5% are industrial workers
- most of the immigrants work in industry, trade or in gastronomy



Special Courses for People with Migration Background

- Integration courses
- Sprungbrett für den Job

Integration Courses

- new immigrants are obliged to attend an integration course
- it contains a language course with 600 hours and an orientation course with 45 hours
- alphabetization courses consist 945 hours
- working together with the Federal Office for Migration and Refugees

Sprungbrett für den Job

- three months course
- unemployed women with a migration background
- low or no graduation
- this course wants to support women to get a job

Sprungbrett für den Job

- Contents:
 - computer training
 - writing applications for a job
 - social competences
 - woman and job
 - showing different professions
 - training German speaking and grammar
 - practical training in a company



How do we handle cultural differences?

1. Is the headscarf a handicap to get a new job?
2. For religious holidays the students have two days off
 - What is the reaction of the other participants?

How do we handle cultural differences?

3. Our values

- mission statement (Leitbild)
- for our Leitbild we collected what our daily work stands for
- what's important for us to be known about team training